

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: C544943 Initial certification date: 22 January 2023

Valid: 22 January 2023 – 31 October 2025

This is to certify that the management system of **GPTW Nederland B.V.**

Gonnetstraat 26, 2011 KA Haarlem, Netherlands

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard: **ISO/IEC 27001:2013**

This certificate is valid for the following scope:

Research, recognition and development of good employment practice and the processing of related information in accordance with the declaration of applicability version 1.1 dated 29.12.2022

Place and date: London, 22 January 2023



For the issuing office: DNV - Business Assurance 4th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom



Erie Koek Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance UK Limited, 4th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom - TEL:+44(0) 203 816 4000. www.dnv.co.uk



Appendix to Certificate

GPTW Nederland B.V.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
GPTW Nederland B.V.	Gonnetstraat 26, 2011 KA Haarlem, Netherlands	Research, recognition and development of good employment practice and the processing of related information in accordance with the declaration of applicability version 1.1 dated 29.12.2022
Great Place to Work Institute Nederland	Gonnetstraat 26, 2011 KA Haarlem, Netherlands	Research, recognition and development of good employment practice and the processing of related information in accordance with the declaration of applicability version 1.1 dated 29.12.2022



Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV Business Assurance UK Limited, 4th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom - TEL:+44(0) 203 816 4000. www.dnv.co.uk